

# **HEY MCA Skills Devolution Stakeholder Engagement Launch Event**

**Monday 2<sup>nd</sup> December 2024**

**Craven Park, Hull.**

# HOUSEKEEPING

# WELCOME

**David Gent**  
**CEO, Active Humber**  
**Chair, HEY Business Growth and Skills Hub Network**

# AGENDA

**1pm**

- Setting the scene – Devolution update
- Hull & East Yorkshire Mayoral Combined Authority Economic Strategy Framework
- Hull and East Yorkshire Mayoral Combined Authority Strategic Skills Strategy Framework
- Roundtable discussion – Skills Strategy Framework
- **COMFORT BREAK**
- Devolution of the Adult Skills Fund
- Roundtable Discussion – Devolution of the Adult Skills Fund
- Next Steps
- Close

**4pm**

# Setting the scene – Devolution Update

**Alex Codd**  
**Assistant Director of Regeneration**  
**Hull City Council**

# **HEY MCA Economic Strategy Framework**

**Andrew Hewitt**  
**Growth Programmes and Policy Manager**  
**East Riding of Yorkshire Council**



# Economic Framework

## Theme 1 - Enhance connectivity

**Enhance connectivity** to create an integrated low carbon transport network, ensure the continued success of our ports and Freeport and develop our world leading digital capabilities to support collaboration and new ways of working.

### Objectives:

- Enhance transport infrastructure, delivering a transport network which is distinctive, opportunistic, engaged and maximised.
- Build Digital Infrastructure (broadband and mobile) and accessibility





# Economic Framework

## Theme 2 – Increase Productivity

**Increase productivity** by providing our workforce with the skills and job opportunities needed for the future as we transition to a zero-carbon economy as well as supporting business innovation and competitiveness.

### Objectives:

- Support key sectors
- Boost higher level skills
- Support investment and growth in research and innovation
- Develop a pipeline of employment sites for growth
- Provide integrated business support and encouraging new start-ups and entrepreneurialism







# Economic Framework

## Theme 3 – Promote Inclusivity

**Promote Inclusivity** with creates economic opportunities for our most deprived communities and provides decent homes for all, addressing the persistent cycle of poverty, poor health, and low aspiration.

### Objectives:

- Improve work opportunities for all
- Promote community inclusion
- Accelerate renewal/regeneration of neighbourhood, towns and city centres.
- Deliver investment in the cultural, heritage and tourism offer
- Provide affordable, sustainable homes that support economic growth



# Economic Framework

## Theme 4 – Deliver a Sustainable Future

**Deliver a sustainable future** through clean energy generation, sustainable development, climate adaptation and resilience, and a strategic approach to harnessing our natural capital assets.

### Objectives:

- Maximise opportunities to drive economic growth through low carbon investment
- Realise the potential of the natural environment
- Improve climate and flood resilience including Living with Water
- Delivering a fair climate transition



# **HEY MCA Strategic Skills Strategy Framework**

**Claire Watts**

**Director of Economic Development and Communications  
East Riding of Yorkshire Council**



# HEY MCA Skills Framework

**Vision:** *To invest in people and enable talent to increase access to economic opportunity in order to reduce local levels of under-employment and narrow our local productivity gap. This will help to grow our local economy by enabling more residents to deploy skills in higher paying jobs and help our area to fully contribute to the UK economy.*



The Hull and East Yorkshire Skills Framework will deliver a more inclusive and responsive skills system that recognises our local assets and opportunities, provides solutions to our challenges, and invests in our people. This will be delivered by enabling local talent to increase access to economic opportunity, and in turn reduce local levels of under-employment and narrow our productivity gap. Successful outcomes will help to grow our local economy by enabling more residents to deploy skills in higher paying jobs and help our area to fully contribute to economic growth in the UK.



# Skills Framework – Increase Productivity

**Aim:** We aim to boost productivity by providing our workforce with the skills and job opportunities needed for the future as we transition to a zero-carbon economy as well as supporting business innovation and competitiveness.

## Skills priorities to deliver Increased Productivity:

- Raising productivity and resilience of our high employment sectors
- Strengthening our competitive advantage in sectors of existing high productivity
- Nurturing and growing employment and innovation
- Creating a dynamic climate for the creation and development of microbusinesses
- Supporting everyone into employment or self-employment





# Skills Framework – Promote Inclusivity

**Aim:** The framework aims to contribute to creating economic opportunities for our most deprived communities, addressing the persistent cycle of poverty, poor health, and low aspiration.

## Skills priorities to promote inclusivity:

- Raising young people’s aspirations and ensuring that they are prepared for adulthood through access to employment and training initiatives.
- Support those furthest from the labour market, providing them the skills they need to take up jobs in our emerging higher value sectors and ensure that the widest possible breadth of the community can reach their economic potential.



# HEY MCA Skills Framework Timescales for Delivery

Based on current advice we anticipate that the Skills Framework will be developed on the following basis:

- First round consultation with partners – Nov/Dec 2024
- Unitary Leaders Report – Dec 2024
- Updated document – Jan 2025
- First draft published – Feb 2025
- Mayoral elections May 2025



# **ROUND TABLE DISCUSSION 1**

## **SKILLS STRATEGY FRAMEWORK**

### **STAKEHOLDER INPUT**



## QUESTION 1

How well do you think the draft HEY Skills Framework reflects the themes and priorities of the draft Economic Framework?

## QUESTION 2

a. What changes could we make to improve the **VISION** for the draft Hull and East Yorkshire Skills Framework?

b. What changes could we make to the **PRIORITIES** set out in the draft Hull and East Yorkshire Skills Framework?

## QUESTION 3

What changes could we make to improve how the draft HEY Skills Framework is inclusive of our communities and act as a vehicle for social mobility?

## QUESTION 4

- a. In addition to the expected national government requirements what do you think are the key metrics for measuring the success of the draft HEY Skills Framework?
- b. Are you aware of any additional data sources that the MCA could use to inform the draft HEY Skills Framework?

**COMFORT BREAK**

# Devolution of the Adult Skills Fund

**Claire Watts**

**Director of Economic Development and Communications  
East Riding of Yorkshire Council**



# Adult Education Budget

- Adult Education Budget (including Community Learning) to be fully devolved to HEY from academic year 2026/27 subject to readiness conditions
- New terminology: Adult Skills Fund and Tailored Learning
- Funding for Free Courses for Jobs (FCFJ) will also be devolved and will be ring-fenced.
- The DfE will continue to work with Hull & East Yorkshire to commission a local programme of Skills Bootcamps



## What it funds (1)

- English & maths up to and including level 2 for learners aged 19 and over who have not previously attained a GCSE grade A\* to C or a grade 4 or higher
- A first full qualification at level 2 for learners aged 19-23
- A first full qualification at level 3 for learners aged 19 to 23
- Essential digital skills qualifications up to and including level 1 for learners aged 19 and over who have digital skills assessed as being below level 1





## What it funds (2)

- Traineeships for learners aged 19 – 24
- Community learning for adults of all ages
- Learning or learner support to overcome barriers that prevent individuals from taking part in education
- Courses in English speakers of other languages



# How it is managed

Devolved authorities are responsible for commissioning and contracting adult education provision in their area. They:

- Manage and are accountable for the funds
- Allocate the funds in line with their procurement requirements and legal regulations
- Establish funding priorities according to their local skills improvement plan
- Publish their funding and performance-management rules
- Set their funding rates and payment arrangements
- Manage providers with which they have a contract and a funding agreement



# What we need to do

- By May 2025 meet “readiness conditions” covering the following themes:
  - Governance
  - Finance
  - Procurement
  - Contracting and funding arrangements
  - Payments
  - Data collection & reporting
  - Provider management

## AND

- AEB strategic skills plan

# **ROUND TABLE DISCUSSION 2**

# **ADULT SKILLS FUND DEVOLUTION**

# **STAKEHOLDER INPUT**

## QUESTION 1

What are the key skills challenges in Hull & East Yorkshire and how do you think the Adult Skills Fund could best support addressing these?

## QUESTION 2

How do we ensure the Adult Skills Fund and Tailored Learning programmes deliver the best outcomes for all parties (learners, providers and employers)?

## QUESTION 3

What are the existing barriers to success for learners, providers and employers?

## QUESTION 4

What do we need to do to ensure delivery partners are supported fully?



# NEXT STEPS



## Next Steps - MCA

- Both Economic and Skills Frameworks to be used to inform Mayor after election.
- Frameworks to be used to develop an investment framework for the first year of operation.
- Once Mayor is in place the Economic Framework and Skills Framework will form basis of work for Mayors first strategic documents.

## Adult Skills Fund Devolution - Stakeholder engagement

[Home](#) | [Business](#) | [Skills board](#) | [Adult Skills Fund Devolution - Stakeholder engagement](#)

The Government signed a provisional devolution deal with Hull and East Yorkshire Councils on 27 November 2023. This document commits the government to providing new investment and powers to Hull and East Yorkshire.

[Full details of the Hull and East Yorkshire Devolution proposal.](#)

This will include fully devolving the Adult Skills Fund (ASF), formerly the Adult Education Budget (AEB) to Hull and East Yorkshire from the academic year 2026/27 subject to having an agreed skills framework in place, all readiness conditions being met and Parliamentary approval being granted.

[Funding for Free Courses for Jobs \(FCFJ\)](#) will also be devolved and will be ring-fenced.

Both Hull and East Riding of Yorkshire local authorities are undertaking a stakeholder engagement exercise, the purpose of which is to -

- Raise awareness of the Devolution Deal for Hull and East Yorkshire
- Understand the views of stakeholders regarding what a Skills Framework for Hull and East Yorkshire should include and specifically what the devolved Adult Skills Fund plan needs to include
- Gain insight on how residents, businesses and investors in Hull and East Yorkshire will benefit from a skills framework that ensures that residents have the right skills to access jobs and that businesses have access to a skilled labour market
- Gather views on how we ensure that the Skills Framework fully addresses the holistic needs of residents and business, with a clear focus on skills for social mobility, health and well-being, digital skills and that promotes lifelong learning for both life and work

This engagement programme was initiated on Monday 2 December at the HEY Business Growth and Skills Hub Skills Network event.

The programme will run until 31 January 2025 and stakeholders are invited to submit their contributions online from 9 December 2024.

### Timeline

- Monday 2 December 2024 - Engagement programme launches
- Monday 9 December 2024 - Online submissions open
- w/c 16 December 2024 - HEYCA Skills devolution stakeholder engagement webinar
- Friday 31 January 2025 - Engagement programme closes

### Contact officer

Chris Howell, Employment & Skills Manager, HEY Business Growth & Skills Hub

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### Useful documents

[Draft Hey Economic Framework \(630Kb\)](#)

[Draft HEY Skills Framework \(548Kb\)](#)

[Skills Framework infographic \(65Kb\)](#)

[ASF & Community Learning infographic \(55Kb\)](#)

# Next Steps - Skills

- HEY Business Growth & Skills Hub team collate today's feedback
- Feedback from today's session will be used to refine online engagement process
- Online engagement process to go live on Monday 9<sup>th</sup> December
- Online feedback will be collected using MS365 forms. There will be separate forms for:
  - Skills Strategy Framework
  - Adult Skills Fund
- Full details are available on the [HEY CA website](#)
- All delegates will receive details via email
- Webinar: Wednesday 18<sup>th</sup> December, 2pm – 4pm for those unable to attend. Invite to be sent to all stakeholders
- Engagement process closes on 31<sup>st</sup> January 2025
- Adult Skills Fund readiness criteria submitted May 2025

# NETWORKING AND CLOSE